# Theory of Change 2024-2028

A hand pointing to a black arrow

Description automatically generated

**Easy Read**

Easy Read logo of woman smiling and reading an Easy Read
 

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| Report by the Scottish Human Rights Commission (SHRC) |  |

## Contents

| **Heading** | **Page number** |
| --- | --- |
| Background | Page 3 |
| What we did | Page 4 |
| How the Theory of Change will help | Page 5 |
| What we do | Page 6 |
| Who we work with | Page 7 |
| How we want people to feel | Page 9 |
| What we want people to learn | Page 10 |
| Changes we want to make | Page 11 |
| How it will be better for people | Page 12 |

## Background

|  |  |
| --- | --- |
| Scottish Human Rights Commission logo | We are the Scottish Human Rights Commission. |
| Woman smiling and holding her hand to her chestMan smiling and holding his hand to his chest | We want Scotland to be a fairer place, where everyone's rights are respected. |
| Scales of justice. One on side is "right" and the other is "wrong" | We want to make sure there is justice when things go wrong. |

## What we did

|  |  |
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| Booklet that says "plan" with people gathered around a big piece of paper. | We created a Plan called a Theory of Change. |
| A person with his hands out and talking A bar chart with a red line going up | This plan helps us explain and measure how we make a difference. |
| Calendar for 2024 Calendar for 2028 | This plan runs for 4 years from 2024-2028. |

## How the Theory of Change will help

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| --- | --- |
| Hand holding a compass over a map | It is a map that shows people our direction and goals. |
| Woman wearing a backpack and reading a map | You can follow our plan and see if we do what way say we will. |

## What we do

|  |  |
| --- | --- |
| Two people standing next to a flipchart and smiling. The flip chart says "our research" | We research human rights and watch for changes. |
| The UN Disability Rights lawThe Human Rights act | We look at laws. |
| A woman leaning over to help two girls with their homework | We help people learn about human rights. |
| Scales of justice. On one side its says "right" and the other side says "wrong" | We try to help when things go wrong. |

## Who we work with

|  |  |
| --- | --- |
| A group of people sitting around a table | We work with **rights-holders.**  Every person has human rights, so everybody is a rights-holder. |
| A girl making a heart with her hands. Underneath her it says "give" | We also work with people who volunteer to help others. |
| The Scottish Government logo with the Scotland flagScottish Parliament building | We work with the Scottish Government and the Scottish Parliament. |
| Man talking to a judge Teacher standing in front of a blackboard | We work with lawyers and teachers. |
| United Nations logo | We also work people at the **United Nations.**  The United Nations is a group that helps human rights all over the world. |

## How we want people to feel

|  |  |
| --- | --- |
| Law paper that says "human rights act"A woman holding a hand to her chest | We want people to feel that human rights are important. |
| Law paper that says "human rights act"Triangle warning sign with a ! in the middle | We also want people to feel that everybody needs to protect people's rights. |
| Scottish Human Rights logo | We want people trust the Scottish human Rights Commission. |

## What we want people to learn

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| --- | --- |
| Law paper that says "human rights act"Three people sitting down and reading books | We want people learn about human rights. |
| Law paper that says "human rights act"Two people smiling next to a flipchart. On the flip chart it has a list. Number 1 has an arrow pointing back | We want people learn how to act to protect Human Rights. |

## Changes we want to make

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| --- | --- |
| Woman holding up a checklist with ticks | People and organisations make better decisions about our rights. |
| Law paper that says "human rights act" | We have better human rights laws to protect people. |

## How it will be better for people

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| --- | --- |
| Group of people smiling | People will live their best lives, with respect and dignity. |
| Laptop | You can read more about this work on our website at [www.scottishhumanrights.com](https://www.scottishhumanrights.com/projects-and-programmes/spotlight-projects/economic-social-and-cultural-rights-in-the-highlands-and-islands/) |